



UK corporate membership

Statement of benefits

Company	Medical Protection / Dental Protection
Product	Claims-made medical / dental malpractice indemnity

Medical Protection and Dental Protection are trading names of The Medical Protection Society Limited (MPS). MPS is a company limited by guarantee and registered in England with company number 00036142 at Level 19, The Shard, 32 London Bridge Street, London, SE1 9SG. MPS is not an insurance company. Dental Protection serves and supports the dental members of MPS with access to the full range of benefits of membership. All the benefits of MPS membership are discretionary, as set out in the Memorandum and Articles of Association. MPS®, Medical Protection® and Dental Protection® are registered trademarks of MPS.

This document contains a summary of the key features and limitations of claims-made discretionary corporate membership. Your membership documents will detail the benefits available to you, and you should check these for any endorsements that change the scope of protection provided.

Why is corporate membership needed?



Traditionally, clinical negligence claims are made against individual healthcare professionals, or sometimes the clinical partners that employs them. But where a healthcare professional is employed by a company rather than a partnership a claim can be made against the company, either instead of or as well as the individual.

A legal entity (for example, a private limited company) could be held liable for a range of problems, including but not limited to:

- the actions or omissions of staff it employs, whether or not they have their own professional indemnity arrangements for example, healthcare assistants and administrative staff; and
- failures in practice systems or procedures such as patient referrals or test results; and
- a failure to properly investigate complaints or patient safety concerns.

Even where claims are made against an individual doctor, dentist or nurse there is still a risk that the company itself is also sued for failures in its procedures and controls, so you should consider arranging appropriate clinical negligence indemnity or insurance for your business. This is to ensure patients will be adequately compensated if they suffer harm due to medical / dental negligence when seeking legal recourse.



What does corporate membership offer?



Corporate membership offers discretionary indemnity and not insurance. Our corporate membership can:

- provide indemnity for clinical negligence claims brought against the company for its activities in providing clinical professional services; and
- respond to claims brought against certain employed staff (whose roles are indemnified through the corporate membership and fully set out in the Terms of Membership), but where the corporate entity itself is not named in the litigation.

Corporate membership benefits are provided on a claims-made basis, which means that to request assistance for an adverse incident you must be in a period of active membership, both at the time the incident occurred and at the time we are notified of it.

You should therefore report adverse incidents or possible adverse incidents to us as soon as practically possible. An adverse incident is any event or circumstance that might give rise to a claim of clinical negligence against your company or employed staff whose roles are listed in the Terms of Membership.

Corporate membership does not provide an ongoing right to request assistance (extended reporting benefit), so once your claims-made membership ends, you cannot notify us of any known adverse incidents or new claims arising from the membership period. You will need to ask your new insurer or indemnity provider for retroactive protection to cover any claims arising from your membership period that have not been notified to us.

This membership type is only available to corporate entities or limited liability partnerships and not individual students, medical / dental practitioners, dental care professionals or healthcare professionals.

What does 'discretionary' membership mean for your company?



We are dedicated to treating members fairly and placing them at the heart of everything we do.

All the benefits of membership are discretionary, as set out in our Memorandum and Articles of Association (available on request and at medicalprotection.org or dentalprotection.org). Among these benefits is the right to ask for assistance with a range of medicolegal / dentolegal issues, including indemnity for clinical negligence claims. As a mutual society we are owned by our members, so our starting point is always to see how we can help.

When determining whether or not to provide a corporate member with assistance, or the scope of any assistance that can be offered, we ensure that the circumstances of the case are considered on an individual basis by appropriately qualified advisers, who are trained in medicolegal / dentolegal matters. These advisers will exercise their good judgment, on the basis of their experience and knowledge of modern practice, and in line with our established procedures to ensure due process is followed, to decide whether or not we should assist in each particular circumstance. We will never exercise our discretion in an arbitrary and irrational way.



What does corporate membership provide?



Corporate membership provides protection for the corporate entity and certain employed staff whose roles are listed in the Terms of Membership.

All registered medical / dental practitioners not protected by the corporate membership and who are employed or engaged by the corporate must, where there is a professional / legal requirement to do so, have and maintain their own individual insurance or indemnity arrangements covering the full scope of their practice in the UK.

All requests for assistance are considered on their individual circumstances, declared nature of work, locations of clinical services provided, specified employee roles and membership in place at the time.

Membership benefits are summarised below however, you should also read your Terms of Membership to check which apply to your membership:

Corporate membership benefits

GENERAL MEMBERSHIP INFORMATION

Corporate membership provides indemnity on a claims-made basis for cases and claims of clinical negligence against the organisation.

It includes specified roles for those employees who do not require separate indemnity – such as receptionists, administrators, associates (occupational health therapist, speech and language therapist, osteopath, phlebotomist, community nurse), some healthcare assistants (HCAs) and employed dental care professionals / auxiliaries (for example, dental nurses, technicians). These roles must first be declared to us and listed in the Terms of Membership for employed staff to benefit from corporate membership.

How much we indemnify the corporate for:

The total amount we will pay for the aggregate of all claims, legal costs and other matters paid under any membership period will not exceed the maximum limit of indemnity set out in the Terms of Membership:

All claims under the membership period

Each claim or occurrence

Limits of indemnity for selection (at our discretion) are £5,000,000 and £10,000,000 in the aggregate



Corporate membership benefits

AVAILABLE AS STANDARD

- ✓ **Dedicated account manager**
- ✓ **Bespoke underwriting and pricing based on often unique, corporate requirements**
- ✓ **Medical / Dental malpractice.** Payment of compensatory damages for claims brought against the corporate arising from a negligent act, error or omission. This includes claimant costs
- ✓ **Defence costs.** Legal costs incurred for defending a claim
- ✓ **Advancement of defence costs.** To ensure legal fees are paid for as they occur
- ✓ **Good Samaritan acts.** Protection for liability arising during a Good Samaritan act (worldwide)
- ✓ **Indemnity to principal.** Protection is provided for the listed principal when they are named in a liability suit involving the organisation
- ✓ **Vicarious liability.** For staff listed in the Terms of Membership and support to deflect claims onto the treating clinician (excluding compensatory damages)
- ✓ **Medicolegal / Dentolegal protection (applies to the entity ONLY and not employees of the corporate.** Advice and support in handling difficult situations and resolving problems before they escalate into complaints:
 - **Access to regulatory defence costs / regulatory proceedings**
 - **Defence costs for legal proceedings brought against the corporate by a regulatory authority**
 - **Access to advice and assistance with incidents and complaints against the corporate entity**
 - **Access to the Medical Protection / Dental Protection professional advice line**
- ✓ **Access to public relations (PR) support.** Specialist media relations advice to help the corporate deal with media enquiries, draft statements on their behalf, and provide assistance in helping them to avert or mitigate any risks to the company relating to claims



Corporate membership benefits

AVAILABLE AS OPTIONAL PROTECTION (ADDITIONAL COST)

- ✓ **Retroactive date.** Designed to pick up claims from activity carried out by the corporate prior to the membership start date. It extends protection back to the relevant specified date on the Terms of Membership, for adverse incidents and claims that have only come to light after the corporate membership started. Any claims that arise from events prior to the specified retroactive date are not included. Retroactive protection can only be taken out at the start of a new membership and not mid-term. (Subject to Underwriting approval)
- ✓ **(Dental corporate membership ONLY) Vicarious liability and non-delegable duty of care.** Provides indemnity for compensatory damages in respect of legal liability arising from clinical acts by an individual for whom the corporate is vicariously liable or where it is found to owe a non-delegable duty of care for the patients treated on its premises. **A sub-limit of £1,000,000 applies to this benefit**

Additional services may be agreed on a case-by-case basis (for example, loss of documents) and will be documented in your Terms of Membership should they apply to you.

What is not indemnified?

We carefully consider each request for assistance on a discretionary basis and any conditions, extensions and exclusions are considered on a member-by-member basis, based on risk appetite. However, there are some circumstances in which we are unlikely to help. The following list, while not exhaustive, are some examples of matters that we would be unlikely to assist with:

- ✗ Protection for circumstances and / or claims known by the corporate before the membership retroactive date (these should have been reported to your previous provider).
- ✗ Claims caused by any malpractice incident, negligent act, error, omission, breach or loss that occurred before the membership retroactive date.
- ✗ Any cases or claims notified to us more than 30 days after the end of your membership even if the event occurred whilst in membership.
- ✗ Any claims that arise from events that occur after your membership has ended.
- ✗ Assistance with criminal investigations or proceedings arising from non-professional practice for example, drink-driving offences, possession of drugs or assault.
- ✗ Matters related to wrongful acts. We will not pay any compensatory damages or defence costs directly or indirectly caused by or arising out of or in any way connected with:
 - any criminal acts: or
 - any deliberate or wilful misconduct; or
 - any person performing your business whilst under the influence of intoxicants or narcotics.



- ✗ Matters related to the assistance with, or the conduct, management or oversight of clinical trials by you or your employees.
- ✗ Acts of dental care professionals or healthcare professionals, unless expressly specified otherwise in the Terms of Membership.
- ✗ Assistance with allegations of fraud.
- ✗ Payment of fines or financial penalties.
- ✗ Claims brought outside the UK (excluding Good Samaritan acts that are worldwide).
- ✗ Matters that fall outside of healthcare indemnity, such as claims relating to property, including its damage or destruction or claims arising from cyber-attacks and / or cybersecurity breaches.
- ✗ Matters of commercial interest such as partnership, employment or agency disputes (whether contractual or otherwise), or compensation claims.
- ✗ Claims brought under the Data Protection or Equality Acts. We may use our discretion to assist where the claim arises from a clinical consultation or treatment.
- ✗ Claims relating to making, distributing or selling any product or the use of any unsuitable or defective product (Product Liability).
- ✗ Claims made against any of your directors or officers (Directors' and Officers' Liability).
- ✗ We will not pay any compensatory damages or defence costs that you are liable to pay in respect of your liability as an employer (Employers' Liability).

Are there any financial limitations to my membership?



Subject to assistance being confirmed, there are financial limits to claims-made indemnity provided to corporate members however, no excesses apply. The total amount we will pay for the aggregate of all claims, legal costs and other matters paid under each corporate membership period will not exceed the maximum limit of indemnity (selectable amounts up to £10,000,000). If you are a dental corporate and selected the vicarious liability and non-delegable duty of care extension an indemnity limit of £1,000,000 applies to this benefit.

When we agree to take on a case, we can take care of your legal costs as well as any payments for damages or costs ordered against you or agreed in the settlement of the claim.

Where am I indemnified?



UK corporate membership is available to healthcare providers operating in the United Kingdom of Great Britain and Northern Ireland and also provides protection for Good Samaritan acts worldwide.



What are my responsibilities as a corporate member?



All the benefits of membership are discretionary and subject to you complying with the Memorandum and Articles of Association. You must:

- ! Ensure your Terms of Membership adequately reflects the roles indemnified and the business description adequately reflects the clinical services you provide.
- ! Notify us as soon as practicable of any inaccuracies in the information you have given us.
- ! Ensure you have notified any known claims or circumstances to prior providers as they will not be indemnified by this membership.
- ! Ensure that any retroactive date is appropriate for this membership.
- ! Ensure that all clinical staff (including dental care professionals and / or healthcare professionals who are your employees):
 - have and maintain current, adequate and appropriate indemnity / insurance protection; and
 - are registered / licensed with the relevant professional body and advise you of any changes to their registration status; and
 - work within the boundaries of their professional competence and scope of practice; and
 - take all reasonable steps to comply with all relevant applicable laws, obligations, requirements, regulations, and codes of professional conduct.
- ! Ensure that all staff:
 - have appropriate qualifications and training for the work they undertake; and
 - receive induction and on-going training / supervision (including temporary / locum staff).
- ! Maintain a record of the maintenance and servicing of all clinical equipment or devices and retain such records in accordance with established local / national guidance.
- ! Conduct regular audits of the clinical records maintained by individual clinicians.
- ! Retain a record of the contact details for all healthcare professionals and / or dental care professionals which should be updated at the time any healthcare professional and / or dental care professional ceases to work for you.
- ! Provide us with all the locations where clinical services are provided (including where different from the registered office).
- ! Provide true, accurate and complete information when taking out, renewing or making changes to your membership to ensure that the protection provided is appropriate for the clinical services you provide. This is especially important for the retroactive date, if you have requested one from us.
- ! Tell us in advance of any change that materially changes the risk indemnified by your membership (for example, changes to your activities) to ensure that your company is suitably protected.
- ! Let us know as soon as reasonably possible if your contact details change including authorised persons assigned to manage your membership.



- ! Take reasonable steps to prevent accident or injury.
- ! Pay your membership subscription on time.
- ! Not have equivalent benefits available from corporate membership with another medical / dental defence organisation or an insurer without our agreement.

In the event of a case, complaint or claim you must:

- ! Notify us of any claims or circumstances that might give rise to claims or cases made against your company in a timely way and follow our incident reporting process:

You must tell us as soon as possible if an adverse incident occurs. If your membership has ended, you must have reported the incident within the 30-day notification period at the end of the membership period. If you do not let us know, it could mean that if a claim is ever made against the corporate following the incident, we won't be able to assist.

Your ability to request assistance from us depends on two things:

- the date on which an adverse incident occurred; and
- the date the adverse incident and claim is reported to us.

It is essential that the details of any adverse incident are recorded in writing. The nature of clinical negligence means that a significant amount of time can go by between an adverse incident happening and a claim being brought. Recording the incident details early helps us manage the outcome more effectively and will ensure your company is protected if it develops into a claim. The simple noting of an incident in an incident book, without other grounds for believing a claim may be made shall not constitute a notifiable circumstance.

- ! Comply with our reasonable requirements for case management (for example, attending conferences or meetings to provide information).
- ! Be honest and truthful in all dealings and behave in a reasonable manner towards our staff.
- ! Accept our choice of legal representation.
- ! Accept our advice and conduct of cases in all material matters (including case strategy and settlement).
- ! Co-operate fully with us and our representatives.
- ! Provide full and accurate information relevant to the case without delay and be truthful and act in good faith at all times.
- ! Not disclose the amount of protection available to any third party unless you have our prior written consent.
- ! Not admit legal liability for a claim or settle a claim without our agreement. This does not restrict you from being transparent in the event of an adverse incident, or from providing an appropriate apology.

You may have specific additional obligations under your membership which will be shown in your Terms of Membership.

Any failure to disclose full and accurate details could result in us rejecting requests for assistance, declining or withdrawal of membership benefits and / or the cancellation or non-renewal of your membership.



When and how do I pay?



You can choose to pay your membership subscription annually or quarterly by bank transfer. No charges will be applied for paying in instalments.

When does my membership start and end?



Your membership starts on the date shown in your Terms of Membership. Your membership will run for 12 months (unless stated otherwise in your Terms of Membership). We will send you notice when your membership is approaching renewal. Before renewing, you should let us know of any changes to the information we hold about you and if paying annually, your subscription should be paid by the due date to ensure continuous membership.

How do I cancel my membership?



- ! Corporate membership is on an annual basis (unless stated otherwise).
- ! You may cancel your membership by phone or in writing (email or post) within 30 days of the start of your current membership period.
- ! If within the first 30 days of the membership period you decide not to take this membership and you have not made or notified us of a claim or circumstance, then we will refund your subscription in full and treat this membership as if it never existed. If any claim or circumstance has been made or notified no refund will be allowed.
- ! If your membership is cancelled at any time after the first 30 days and there are no reported claims or adverse incidents, we will provide a refund for the remaining period. If you ask us to cancel your membership after the first 30 days and any claim or circumstance has been made or notified no refund will be allowed. If you pay quarterly and ask us to cancel your membership after the first 30 days and claims or adverse incidents have been notified to us during the membership period, all the remaining membership subscription becomes payable on the date you give notice to cancel. Your subscription must be paid in full prior to the cancellation date.
- ! You can choose not to renew your membership by providing notice at any time before the end of your current membership period.